



Duty • Honor • Community

HOODLAND FIRE DISTRICT #74

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BOARD OF DIRECTORS MEETING AGENDA

MARCH 8, 2022

7:00 PM

To join via Zoom Meeting

<https://us06web.zoom.us/j/82467070680>

Meeting ID: 824 6707 0680

Call In #: +1 253 215 8782 US (Tacoma)

- 1) CALL TO ORDER
- 2) ROLL CALL
- 3) PLEDGE OF ALLEGIANCE
- 4) PERSONS TO BE HEARD
- 5) APPROVAL OF MINUTES
 - A. Board Meeting Minutes February 8, 2022
- 6) COMMUNICATIONS
 - A. Christmas Basket Thank you letter
 - B. SDAO Longevity Credit 2022
- 7) REPORTS
 - A. Chiefs Report: Fire Chief Price
 - B. Staff Report: DC Henrichs
 - C. Staff Report: DC Kline
 - D. SDAO Assessment Report
- 8) FINANCE [Financial Manager Carol Norgard]
- 9) UNFINISHED BUSINESS
- 10) NEW BUSINESS
 - A. First Reading of Policy #526: Pay Administration
Background: New policy to communicate pay practices and equity commitment to the employees of the Hoodland Fire District.
Action Requested: Discussion and approval.

- B. First Reading of Policy #527: Vacation
Background: New policy to ensure the Hoodland Fire District provides consistent, equitable and cost-effective vacation benefits for our employees in recognition of the influence benefits have on employees' economic and personal welfare.
Action Requested: Discussion and approval.
- C. First Reading of Policy #528: Sick Leave
Background: New policy to ensure the Hoodland Fire District provides paid sick leave to all employees in accordance with state law.
Action Requested: Discussion and approval.
- D. First Reading of Policy #529 Holidays
Background: New policy to establish holidays that Hoodland Fire District observes.
Action Requested: Discussion and approval.
- E. First Reading of Policy #401 Use Of Public Meeting Space
Background: New policy to establish clear guidelines for the outside use of Hoodland Fire District's Public Meeting Room.
Action Requested: Discussion and approval.
- F. HRA Reimbursement Arrangement Renewal
Background: The previous HRA Reimbursement Arrangement had an expiration date of December 31, 2020. This plan was put into place to replace the Chiropractic and Acupuncture Coverage not offered in the Higher Deductible Medical Insurance Plan effective July 2020.
Action Requested: Discussion and approval.
- G. 2019-2020 Local Option Levy
Background: Review of the five-year levy, expires 2023-2024 budget year.
Action Requested: Discussion.

- 11) MOTION TO PAY BILLS
- 12) BOARD MEMBER COMMENTS
- 13) EXECUTIVE SESSION under ORS 192.660 2 (d) Conferring with persons designated by the Board to handle labor negotiations.
- 14) OTHER NEW BUSINESS
 - A. Upcoming Board Action Items
- 15) ADJOURNMENT